

LESSONS LEARNED FROM LOSSES

TRANSITIONAL DUTY

Monthly Newsletter - January 2023



The cost of Workers' Compensation claims continues to rise steadily. The maximum rate in 2023 is \$1,099.00, up from \$1,065.00 in 2022. A 3.2% increase. One way to combat these rising costs is through the use of a Transitional Duty program.

- The longer an employee is out of work due to a work related injury, the more difficult it can be to get that employee back to work.
- A Workers' Compensation Judge will often use the length of time the employee is out of work to measure the significance of an injury.
- A transitional duty assignment is temporary and not designed to create a new position for the employee. This assignment may last as long as 3 to 6 months.
- Transitional Duty boosts morale, saves money and the employee experiences faster recoveries, both physically and psychologically.
- Please see the [Sample Transitional Duty Job Bank](#) in the Transitional Duty Policy on the JIF website under the Claims tab for great information.