



Police Command Staff Risk Management Seminar

As part of their continuing commitment to Police Command Staff Training the Atlantic, Burlington, and Gloucester, Salem, Cumberland Counties Municipal Joint Insurance Funds are jointly sponsoring a seminar on Police Risk Management. **The seminar is intended for all Command Staff who manage or supervise other officers within your municipality. This includes, but is not limited to, Chiefs, Deputy Chiefs, Lieutenants, Captains, Sergeants, and Corporals. Attendance at bi-annual employment practices training is mandatory for Police Command Staff in order to comply with the MEL's 2022-2023 Employment Practices Liability (EPL) Plan of Risk Management.** Failure to attend training can lead to costly litigation and may result in higher co-pays and deductibles for EPL.

The field of employment law remains perhaps the most rapidly evolving area of law both in the State of New Jersey and nationally. As legislators and the courts afford greater protection to more groups of employees, the nature and frequency of claims against employers increase proportionately. Public employers are not immune from this trend. Your knowledge of basic legal and administrative employment principles will help keep you out of trouble. **In fact, the Courts have determined that training of Police Command Staff is an essential part of an affirmative defense in an employment related claim.**

Topics

Among a myriad of topics of importance to Police personnel, this year's training will touch upon legislation regarding Sexual Abuse & Molestation and Police personnel's responsibility in this regard. Also, common employee/employer issues including discipline and discharge, promotion procedures, hostile work environment, and discrimination and harassment including the Conscientious Employee Protection Act (CEPA). In addition, information will be provided on immunities available for police operations under Title 59, how to protect your agency against liability claims, and managing these claims when they occur. Time will also be spent discussing workers compensation and liability coverage afforded police officers as well as various safety and risk management programs implemented to manage the risk associated with police operations.

- **See next page for links to register. Two Identical Sessions offered on each date at 9:00am & 1:00pm**
- **Instructors: Chief Keith Hummel (Ret.) & Chief Harry Earle (ret.)**
- **Advanced registration is required for these in-person sessions**
- **Each session is limited to 80 participants to remain in compliance with CDC Guidelines, and wearing masks is required**



PLEASE RESPOND TWO WEEKS PRIOR TO ANY TRAINING DATE

Police Risk Management Training Registration Form

Sessions – There will be (2) identical sessions each day.

You need only attend one of the sessions.

Thursday, June 3, 2021 – Indian Springs CC, Marlton NJ
Tuesday, June 8, 2021 – Merighi’s Savoy Inn, Vineland, NJ
Wednesday, June 23, 2021 – Auletto’s Catering, Deptford, NJ

SESSION TIMES:

9:00 AM – 11:30 AM ...Sign in starts at 8:15 AM
1:00 PM – 3:30 PM.....Sign in starts at 12:00 Noon

[CLICK HERE to Register for the Thursday, June 3rd AM or PM Session at Indian Springs Country Club, Marlton NJ](#)

[CLICK HERE to Register for the Tuesday, June 8th AM or PM Session at Merighi’s Savoy Inn, Vineland, NJ](#)

[CLICK HERE to Register for the Wednesday, June 23rd AM or PM Session at Auletto’s Catering, Deptford, NJ](#)