

LESSONS LEARNED FROM LOSSES

MONTHLY NEWSLETTER – APRIL 2016

Transitional Duty:

What's not to Love?

As the claims we present monthly highlight, the cost of workers' compensation claims continue to rise. One way to combat these rising costs is through the use of transitional duty.

- The longer an employee is out of work due to a work related injury, the more difficult it can be to get that employee back to work.
- In addition, a worker's compensation judge can use the length of time an employee is out of work to measure the significance of an injury.
- A transitional duty assignment is temporary and may last from 1 week to 2 months. It may be a combination of various unrelated job tasks and does not need to be for a full 40 hour work week.
- It boosts morale, saves money and the employee experiences faster recoveries, both physically and psychologically.
- Please see Transitional Duty Policy on JIF website for great information on this topic

Examples;

1. An employee who was restricted to using only one hand, was asked to organize and inventory the DPW workshop, saving 7 weeks of TTD or \$6,097.00
2. The employee who was limited to lifting 5 pounds or less, shredded paper, scanned documents and answered phones for 10 weeks, saving over \$8,000.00.



OTHER THINGS TO KEEP IN MIND

- Deer hit avoidance: Drivers buckle up, travel in multiples if possible and DO NOT SWERVE!
- Collecting brush on roadways along the most congested roads in the nation requires high intensity warning lights for the equipment and high visibility outer wear for the employees

COMING NEXT MONTH

Hurricanes and you!

Preparing and Recovering



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